

COUNTY COMMISSION-WORK SESSION

170

September 11, 2025

BE IT REMEMBERED THAT:

COUNTY COMMISSION MET PURSUANT TO ADJOURNMENT IN MONTHLY WORK SESSION OF THE SULLIVAN COUNTY BOARD OF COMMISSIONERS THIS THURSDAY EVENING, SEPTEMBER 11, 2025, AT 6:00 P.M. IN BLOUNTVILLE, TENNESSEE. PRESENT AND PRESIDING WAS CHAIRMAN JOHN GARDNER AND TERESA JACOBS, COUNTY CLERK OF SAID BOARD OF COMMISSIONERS,

TO WIT:

The Commission was called to order by Chairman John Gardner, Corporal Steve Jones opened the commission and Commissioner Cheryl Harvey gave the invocation. The pledge to the flag was led by Commissioner Gary Stidham.

COMMISSIONERS PRESENT AND ANSWERING ROLL WERE AS FOLLOWS:

DAVID AKARD	MARK IRESON
DARLENE CALTON	
JOE CARR	DWIGHT KING
	TONY LEONARD
	HUNTER LOCKE
ANDREW CROSS	JOE MCMURRAY
JOYCE CROSSWHITE	
JOHN GARDNER	ARCHIE PIERCE
HERSHEL GLOVER	MATT SLAGLE
CHERYL HARVEY	GARY STIDHAM
DAVID HAYES	ZANE VANOVER
	TRAVIS WARD

19 PRESENT, 5 ABSENT
ABSENT AT ROLL CALL: COLE, CRAWFORD, HORNE,
JONES, MEANS

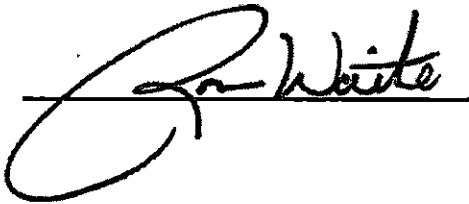
There were no rezoning cases to be heard for the September 11, 2025 meeting.

Affidavit of Publication
TIMES NEWS
701 Lynn Garden Drive • Kingsport
County of Sullivan, State of Tennessee

I, Ron Waite, being duly sworn upon oath, deposes and state that I am the publisher of the Times News, a daily newspaper published in the City of Kingsport, County of Sullivan, in the State of Tennessee. This Legal Notice contains a true and correct copy of what was published in the regular edition of said newspaper, in consecutive issues on the following dates:

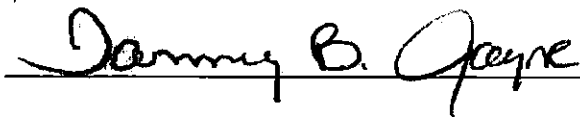
Publication Dates: 09/04/2025

Ad#: 11874

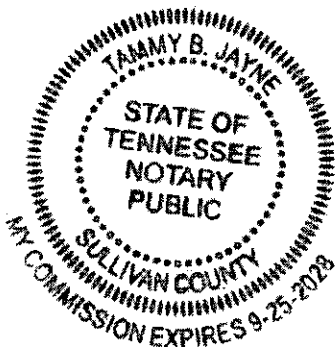


Ron Waite

Signed and sworn to before me
on 09/04/2025



Tammy B. Jayne - Notary Public
My commission expires: September 25, 2028



**PUBLIC NOTICE OF MEETINGS OF THE BOARD OF
COMMISSIONERS OF SULLIVAN COUNTY, TENNESSEE
FOR THE MONTH OF SEPTEMBER 2025**

Notice is hereby given to all members of the Board of County Commissioners, all residents of Sullivan County, Tennessee, and to any and all other persons interested, that two (2) open, public meetings of the Board of County Commission of Sullivan County will be held at the regular meeting place of the Board at the Courthouse in Blountville, Tennessee during the month of September 2025. The monthly Work Session and public hearing/voting on amendments to the Sullivan County Zoning Resolution will commence at the hour of 6:00 p.m. on Thursday evening, September 11, 2025, and the monthly Regular Session will commence at the hour of 6:00 p.m. on Thursday evening, September 18, 2025. Any person wishing to provide public comment at such meetings shall sign up on the provided signup sheet prior to the start of the meeting.
This notice is given pursuant to the provisions of Section 8-44-101 to 8-44-108 inclusive of Tennessee Code Annotated.

Teresa Jacobs
Sullivan County Clerk

PUB1T: 9/4/25

Subject vote report

Meeting name

Sullivan County Work Session September 11 2025

9/11/2025

Subject title

172

- 4 Roll Call by Teresa Jacobs, County Clerk
Roll Call

Total vote result

Present	19
Total Present	19
Total Seats	28
Absent	5

Group voting result

Group	Yes	Absent
No group	19	0

Group voting conclusion

19 votes for the motion

Akard, David (), Calton, Darlene (), Carr, Joe (), Cross, Andrew (), Crosswhite, Joyce (), Gardner, John (), Glover, Hershel (), Harvey, Cheryl (), Hayes, David (), Ireson, Mark (), King, Dwight (), Leonard, Tony (), Locke, Hunter (), McMurray, Joe (), Pierce, Archie (), Slagle, Matt (), Stidham, Gary (), Vanover, Zane (), Ward, Travis ()

Individual voting result

Name	Yes	Absent
Akard, David ()	X	
Calton, Darlene ()	X	
Carr, Joe ()	X	
Cole, Michael ()		
Crawford, Larry ()		
Cross, Andrew ()	X	
Crosswhite, Joyce ()	X	
Gardner, John ()	X	
Glover, Hershel ()	X	
Harvey, Cheryl ()	X	
Hayes, David ()	X	
Horne, Daniel ()		
Ireson, Mark ()	X	
Jones, Sam ()		
King, Dwight ()	X	
Leonard, Tony ()	X	
Locke, Hunter ()	X	
McMurray, Joe ()	X	
Means, Jessica ()		

Subject vote report

Meeting name

Sullivan County Work Session September 11 2025

9/11/2025

Name	Yes	Absent
Pierce, Archie ()	X	
Slagle, Matt ()	X	
Stidham, Gary ()	X	
Vanover, Zane ()	X	
Ward, Travis ()	X	

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SULLIVAN COUNTY BOARD OF COMMISSIONERS
Work Session

Public Comment on Agenda Items

September 11, 2025

PLEASE PRINT INFORMATION

Item Number on
which you wish
to comment.

	Name	Street Address	City	✓
1	Michael Johnson	3425 Hwy 126	Blountville, TN	
2	Garry J. Calcott	5593 Hwy 126	Blountville	
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				

SULLIVAN COUNTY BOARD OF COMMISSIONERS

Work Session

Public Comment on Non Agenda Items

September 11, 2025

PLEASE PRINT INFORMATION

Item Number on
which you wish
to comment.

	Name	Street Address	City	✓
1	MATTHEW JOHNSON	3425 Hwy 126	Blountville TN	
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				

SULLIVAN COUNTY
Board of County Commissioners
Order of Business
September 11, 2025
6:00 p.m.

REZONING HEARING

- ❖ Call to Order
- ❖ Chairman John Gardner presiding
- ❖ Invocation
- ❖ Pledge to the American Flag
- ❖ Roll Call by Teresa Jacobs, Sullivan County Clerk
- ❖ Public Hearing and Commission Vote for Rezoning Requests and/or Zoning Text Amendments

NO REZONING CASES OR TEXT AMENDMENTS THIS MONTH

- ❖ Adjournment of Rezoning Hearing

COUNTY COMMISSION WORK SESSION

September 11, 2025

- ❖ Public Comment Agenda Items
- ❖ Public Comment: Non-Agenda Items
- ❖ Review of Draft Resolutions
- ❖ Announcements
- ❖ Conclusion of Work Session

OLD BUSINESS

None.

New Business

Item 1 Resolution 2025-09-01

Sponsors: Crosswhite/Vanover

RESOLUTION TO APPLY FOR, ACCEPT (IF AWARDED), AND APPROPRIATE FUNDING IN THE AMOUNT OF UP TO \$20,000 FROM THE TENNESSEE COMMISSION FOR THE UNITED STATES SEMIQUINCENTENNIAL FOR ARCHIVAL SHELVING TO PRESERVE POST-REVOLUTIONARY RECORDS.

Item 2 Resolution 2025-09-02

Sponsors: Crosswhite/Vanover

RESOLUTION TO ACCEPT AND APPROPRIATE FUNDING FROM THE TENNESSEE STATE LIBRARY AND ARCHIVES FOR LIBRARY TECHNOLOGY UPGRADES.

Item 3 Resolution 2025-09-03

Sponsors: Vanover/Crosswhite

RESOLUTION TO RECOGNIZE REIMBURSEMENTS RECEIVED FOR PROJECT ON TRACK EXPENSES.

Item 4 Resolution 2025-09-04

Sponsors: Crosswhite/Means

RESOLUTION to Recognize Sullivan County Schools' participation in the Tennessee Young Employee Program (TN YEP) and the receipt of reimbursement funding.

Item 5 Resolution 2025-09-05

Sponsors: King/Glover

RESOLUTION TO APPROVE THE SELL A 2018 LONG ARM MOWER AND TRANSFER A 1998 INGERSOLL RAND ROLLER TO BLUFF CITY PUBLIC WORKS DEPARTMENT. AT THE REQUEST OF SCOTT MURRAY HIGHWAY COMMISSIONER.

Item 6 Resolution 2025-09-06

Sponsors: Crosswhite/Vanover

RESOLUTION TO ADOPT THE SULLIVAN COUNTY MULTI-JURISDICTIONAL LOCAL HAZARD MITIGATION PLAN.

Item 7 Resolution 2025-09-07

Sponsors: Crosswhite/Vanover

RESOLUTION TO REAPPROPRIATE \$23,446 FOR TECHNICAL SUPPORT FOR THE SULLIVAN COUNTY EMERGENCY MANAGEMENT AGENCY BY MOTOROLA SOLUTIONS.

CONTINUED

Sponsors: Vanover/Crosswhite

A RESOLUTION TO AUTHORIZE THE SULLIVAN COUNTY PURCHASING AGENT TO ADVERTISE FOR REQUESTS FOR QUALIFICATIONS TO PROVIDE TOURISM MARKETING AND TOURISM ENHANCEMENT SERVICES TO SULLIVAN COUNTY ON AN ANNUAL CONTRACTURAL BASIS.

SULLIVAN COUNTY
Board of County Commissioners
245th Annual Session

Item 1
Resolution No. 2025-09-01

To the Honorable Richard Venable, Mayor of Sullivan County, and the Board of Sullivan County Commissioners meeting in Regular Session this 18th day of September 2025.

RESOLUTION TO APPLY FOR, ACCEPT (IF AWARDED), AND APPROPRIATE FUNDING IN THE AMOUNT OF UP TO \$20,000 FROM THE TENNESSEE COMMISSION FOR THE UNITED STATES SEMIQUINCENTENNIAL FOR ARCHIVAL SHELVING TO PRESERVE POST-REVOLUTIONARY RECORDS.

WHEREAS, Sullivan County maintains irreplaceable post-Revolutionary War records that represent the living history of Tennessee and are in need of enhanced preservation; and

WHEREAS, the Tennessee Commission for the United States Semiquincentennial has made grant funding available in support of projects that preserve and promote the state's historical assets in recognition of the nation's 250th anniversary; and

WHEREAS, Sullivan County desires to apply for, accept (if awarded), and appropriate grant funding in an amount up to Twenty Thousand Dollars (\$20,000.00) for the purchase and installation of archival shelving to aid in the preservation and protection of these historically significant records; and

WHEREAS, this grant is reimbursable, and Sullivan County shall provide the necessary pre-funding through the Archives and Tourism Department's Fiscal Year 2025 budget until reimbursement is received; and

WHEREAS, this project will ensure the long-term safeguarding of critical archival materials while supporting public access to Tennessee's early history.

NOW, THEREFORE, BE IT RESOLVED by the Sullivan County Board of Commissioners, meeting in regular session, that:

1. Sullivan County is hereby authorized to apply for, accept (if awarded), and appropriate up to \$20,000 in grant funds from the Tennessee Commission for the United States Semiquincentennial.
2. Said funds shall be used solely for the purchase and installation of archival shelving to preserve irreplaceable post-Revolutionary records.
3. Pre-funding for this reimbursable grant shall be provided through the Archives and Tourism Department's FY25 budget.
4. The County Mayor, or his designee, is authorized to execute all necessary documents related to this grant application, acceptance, and administration.

CONTINUED

Duly adopted this _____ day of _____ 2025.

Reviewed by Chairman: _____
John T. Gardner, Chairman, Sullivan County Commission.

ATTEST: _____
Teresa Jacobs, County Clerk

Delivered to the Sullivan County Mayor or his secretary this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Teresa Jacobs, County Clerk.

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Mayor, Sullivan County

Sponsor: Commissioner Joyce Crosswhite
Cosponsors: Commissioner Zane Vanover

ACTIONS: 09/11/25 (Work Session) To be placed on Consent at regular meeting on 09/18/25.

SULLIVAN COUNTY
Board of County Commissioners
245th Annual Session

Item 2
Resolution No. 2025-09-03

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 18th day of September 2025.

RESOLUTION TO ACCEPT AND APPROPRIATE FUNDING FROM THE TENNESSEE STATE LIBRARY AND ARCHIVES FOR LIBRARY TECHNOLOGY UPGRADES.

WHEREAS, the Tennessee State Library and Archives has awarded Sullivan County a grant in the amount of Seven Thousand Four Hundred Seven Dollars (\$7,407.00); and

WHEREAS, this award is a 50/50 matching grant to be used for the purchase and installation of technology upgrades for Sullivan County libraries; and

WHEREAS, the grant funds will support the purchase of software for free Wi-Fi access in all libraries, upgrades to public access copiers, installation of updated productivity software on public and staff computers, upgrades to public access computers at the Blountville branch, and the purchase of a laptop and case for staff use; and

WHEREAS, the required matching funds will be provided from the library's existing budget, with no additional appropriation required from the County's General Fund; and

NOW, THEREFORE, BE IT RESOLVED by the Sullivan County Board of Commissioners, meeting in regular session, that:

1. Sullivan County hereby accepts the Tennessee State Library and Archives grant in the amount of \$7,407.00.
2. Said funds shall be appropriated for library technology upgrades as outlined in the grant award.
3. The matching funds obligation shall be met from the library's existing budgeted funds.
4. The County Mayor and/or his designee is authorized to execute any and all necessary documents to fulfill the intent of this resolution.

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Duly adopted this _____ day of _____ 2025.

CONTINUED

Item 2
Resolution No. 2025-09-02

Reviewed by Chairman: _____
John T. Gardner, Chairman, Sullivan County Commission.

ATTEST: _____

Teresa Jacobs, County Clerk

Delivered to the Sullivan County Mayor or his secretary this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Teresa Jacobs, County Clerk.

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Mayor, Sullivan County

Sponsor: Commissioner Joyce Crosswhite
Cosponsors: Commissioner Zane Vanover

ACTIONS: 09/11/25 (Work Session) To be placed on Consent at regular meeting on 09/18/25.

SULLIVAN COUNTY
Board of County Commissioners
245th Annual Session

Item 3
Resolution No. 2025-09-03

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 18th day of September 2025.

RESOLUTION TO RECOGNIZE REIMBURSEMENTS RECEIVED FOR PROJECT ON TRACK EXPENSES.

WHEREAS, the Sullivan County Department of Education has received funding through the Niswonger Foundation for Project On Track Expenses; and

WHEREAS, the Sullivan County Department of Education is estimated to receive a total of up to \$200,750.00 in reimbursement for tutoring and instructional supply expenses.

NOW THEREFORE BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the Sullivan County Department of Education to recognize said reimbursements in the General Purpose School Fund; not to exceed the above amount (\$200,750.00). The revenue and expenditure account codes for the grant are as follows:

Account Number	Account Description	Amount
48130-70	Contributions	200,750.00
71100-189-70	Other Salaries & Wages	185,975.00
71100-201-70	Social Security	11,000.00
1100-204-70	State Retirement	175.00
71100-212-70	Employer Medicare	2,700.00
72210-429-70	Instructional Supplies & Mtls	900.00

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Waiver of rules requested.

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

CONTINUED

Duly adopted this _____ day of _____ 2025.

Reviewed by Chairman: _____
John T. Gardner, Chairman, Sullivan County Commission.

ATTEST: _____

Teresa Jacobs, County Clerk

Delivered to the Sullivan County Mayor or his secretary this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Teresa Jacobs, County Clerk.

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Mayor, Sullivan County

Sponsor: Commissioner Zane Vanover
Cosponsor: Commissioner Joyce Crosswhite

ACTIONS: 09/11/25 (Work Session) To be placed on Consent at regular meeting on 09/18/25.

SULLIVAN COUNTY
Board of County Commissioners
245th Annual Session

Item 4
Resolution No. 2025-09-04

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 18th day of September 2025.

RESOLUTION to Recognize Sullivan County Schools' participation in the Tennessee Young Employee Program (TN YEP) and the receipt of reimbursement funding.

WHEREAS, the Tennessee Youth Employment Program (TN YEP) is an initiative designed to create meaningful employment opportunities for young individuals by matching employers with talent who align perfectly with their business and industry requirements; and

WHEREAS, the Sullivan County Schools has partnered with the TN YEP program to offer fifteen (15) high school students the opportunity to participate in this valuable work-based learning experience; and

WHEREAS, through its participation, Sullivan County Schools is eligible to receive a reimbursement of up to Thirty-Six Thousand Three Hundred Thirty-Two Dollars (\$36,332.00) from the TN YEP to cover the wages of the participating students; and

WHEREAS, the reimbursement of these funds will enable the school system to fully support the students' participation in the program without a financial burden on the district's budget; and

WHEREAS, the Sullivan County School Board recognizes the significant educational and career-readiness benefits that the TN YEP program provides to its students;

NOW THEREFORE BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the Sullivan County Department of Education to recognize said reimbursements in the General Purpose School Fund; not to exceed the above amount (\$36,332.00). The revenue and expenditure account codes for the grant are as follows:

Account Number	Account Description	Amount
48130-395	Contributions	36,332.00
71300-189-395	Other Salaries & Wages	33,750.00
71300-201-395	Social Security	2,093.00
71300-212-395	Employer Medicare	489.00

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

WAIVER OF RULES REQUESTED
CONTINUED

Item 4
Resolution No. 2025-09-04

Duly adopted this _____ day of _____ 2025.

Reviewed by Chairman: _____
John T. Gardner, Chairman, Sullivan County Commission.

ATTEST: _____

Teresa Jacobs, County Clerk

Delivered to the Sullivan County Mayor or his secretary this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Teresa Jacobs, County Clerk.

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____

Mayor, Sullivan County

Sponsor: Commissioner Joyce Crosswhite

Cosponsors: Commissioner Jessica Means; Commissioner Zane Vanover

ACTIONS: 09/11/25 (Work Session) To be placed on Consent at regular meeting on 09/18/25.

SULLIVAN COUNTY**Board of County Commissioners
245th Annual Session**

Item 5
Resolution No. 2025-09-05

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 18th day of September 2025.

RESOLUTION TO APPROVE THE SELL A 2018 LONG ARM MOWER AND TRANSFER A 1998 INGERSOLL RAND ROLLER TO BLUFF CITY PUBLIC WORKS DEPARTMENT. AT THE REQUEST OF SCOTT MURRAY HIGHWAY COMMISSIONER.

WHEREAS,. Bluff City is in desperate need of this mower and have the money to purchase and are starting to do paving and are in need of a roller, this roller is not being used by the highway department.

NOW THEREFORE BE IT RESOLVED BY THE SULLIVAN COUNTY BOARD OF COMMISSIONERS MEETING IN REGULAR SESSION THAT THEY HEREBY APPROVE THIS TRANSFER TO THE CITY OF BLUFF CITY DEPARTMENT OF PUBLIC WORKS THE FOLLOWING EQUIPMENT UNDER THE LISTED CONDITIONS:

- 1) Hwy # 5242-- 1998 INGERSOLL RAND ROLLER MODEL #DD-70 SERIAL # 155425, AT NO COST TO BLUFF CITY.
- 2) HWY DEPT # 5283-- 2018 KUBOTA TRACTOR MODEL M5-91 4 X 4 L/A SERIAL # KB21-190503/54935 MOWER FOR THE PRICE OF 20,000.00.
- 3) BLUFF CITY HAS REVIEWED BOTH OF THESE ITEMS AND AGREE TO THIS TRANSFER.
- 4) MONEY TO BE PLACED IN HIGHWAY DEPARTMENT ACCOUNTS # 44530
- 5) THIS PRICE IS BASED ON TRADE PRICE (OF TRADE IN) ON 7/11/2025
- 6) Insurance will be removed from Hwy inventory after this transfer is complete.

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

WAIVER OF RULES REQUESTED

Duly adopted this _____ day of _____ 2025.

CONTINUED

Item 5
Resolution No. 2025-09-05

Reviewed by Chairman: _____
John T. Gardner, Chairman, Sullivan County Commission.

ATTEST: _____
Teresa Jacobs, County Clerk

Delivered to the Sullivan County Mayor or his secretary this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Teresa Jacobs, County Clerk.

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____

Mayor, Sullivan County

Sponsor: Commissioner Dwight King
Cosponsor: Commissioner Hershel Glover

ACTIONS: 09/11/25 (Work Session) To be placed on Consent at regular meeting on 09/18/25.

SULLIVAN COUNTY
Board of County Commissioners
245th Annual Session

Item 6
Resolution No. 2025-09-06

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 18th day of September 2025.

RESOLUTION TO ADOPT THE SULLIVAN COUNTY MULTI-JURISDICTIONAL LOCAL HAZARD MITIGATION PLAN.

WHEREAS, Sullivan County recognizes the threat that natural disasters and hazards post to people and property; and

WHEREAS, undertaking hazard mitigation actions before disasters occur will reduce the potential for harm to people and property and save taxpayer dollars; and

WHEREAS, an adopted hazard mitigation plan is required as a condition of future grant funding for mitigation projects; and

WHEREAS, Sullivan County participated jointly in the planning process with the other local units of government within the County to prepare the Multi-Jurisdictional Local Hazard Mitigation Plan.

NOW THEREFORE BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session, hereby adopts the Sullivan County Multi-Jurisdictional Hazard Mitigation Plan as an official plan.

BE IT FURTHER RESOLVED that the Sullivan County Emergency Management Agency will submit on behalf of the participating municipalities the adopted Sullivan County Multi-Jurisdictional Hazard Mitigation Plan to the Federal Emergency Management Agency officials for final review and approval.

Waiver of the Rules Requested

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Duly adopted this _____ day of _____ 2025.

Reviewed by Chairman: _____
John T. Gardner, Chairman, Sullivan County Commission.

ATTEST: _____
Teresa Jacobs, County Clerk

CONTINUED

Delivered to the Sullivan County Mayor or his secretary this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Teresa Jacobs, County Clerk.

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____

Mayor, Sullivan County

Sponsor: Commissioner Joyce Crosswhite

Cosponsor: Commissioner Zane Vanover

ACTIONS: 09/11/25 (Work Session) To be placed on Consent at regular meeting on 09/18/25.

SULLIVAN COUNTY
Board of County Commissioners
245th Annual Session

Item 7
Resolution No. 2025-09-07

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 18th day of August 2025.

RESOLUTION TO REAPPROPRIATE \$23,446 FOR TECHNICAL SUPPORT FOR THE SULLIVAN COUNTY EMERGENCY MANAGEMENT AGENCY BY MOTOROLA SOLUTIONS.

WHEREAS, During fiscal year 2024-2025 a purchase order for the amount of \$23,446 to fund services from Motorola Solutions to Sullivan County EMA went unused and “rolled” into the fiscal year 2025-2026 Sullivan County Budget; and

WHEREAS, a new purchase order is required to now expend the existing funds to pay for services from Motorola Solutions to Sullivan County EMA.

NOW THEREFORE BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in Regular Session hereby authorizes the Sullivan County Finance Department and the Sullivan County Purchasing Department to take the necessary steps to resolve this issue by reappropriating up to \$23,446 to fund payment of a new purchase order for service by Motorola Solutions to Sullivan County EMA.

Account codes to be identified by the Sullivan County Finance Department.

Waiver of Rules Requested

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Duly adopted this _____ day of _____ 2025.

Reviewed by Chairman: _____
John T. Gardner, Chairman, Sullivan County Commission.

ATTEST: _____
Teresa Jacobs, County Clerk

CONTINUED

Item 7
Resolution No. 2025-09-07

Delivered to the Sullivan County Mayor or his secretary this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Teresa Jacobs, County Clerk.

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____

Mayor, Sullivan County

Sponsor: Joyce Crosswhite
Cosponsor: Zane Vanover

ACTIONS: 09/11/25 (Work Session) To be placed on Consent at regular meeting on 09/18/25.

SULLIVAN COUNTY
Board of County Commissioners
245th Annual Session

Item 8
Resolution No. 2025-09-08

To the Honorable Richard S. Venable, Sullivan County Mayor and the Board of Sullivan County Commissioners meeting in Regular Session this 18th day of August 2025.

A RESOLUTION TO AUTHORIZE THE SULLIVAN COUNTY PURCHASING AGENT TO ADVERTISE FOR REQUESTS FOR QUALIFICATIONS TO PROVIDE TOURISM MARKETING AND TOURISM ENHANCEMENT SERVICES TO SULLIVAN COUNTY ON AN ANNUAL CONTRACTURAL BASIS.

WHEREAS, in 2023 Sullivan County implemented an occupancy tax and has since collected more than \$1.6 million; and

WHEREAS, state law requires revenues from occupancy taxes to be used for tourism purposes, including promotion and/or development; and

WHEREAS, in November 2024 the Board of Commissioners of Sullivan County approved Resolution No. 2024-11-08, directing that 50 percent of the county's occupancy tax revenues be directed to NETTA (Northeast Tennessee Tourism Association), to continue forward annually; and

WHEREAS, Resolution No. 2024-11-08 as approved by the Commission established policy that the remaining 50 percent of revenue from the county's occupancy tax be directed to the Sullivan County Office of Director of Tourism; and

WHEREAS, the Commission now wishes to explore how best to utilize the 50 percent of occupancy tax revenues directed to the Sullivan County Office of Director of Tourism by seeking qualifications from those with expertise in the field of tourism promotion and development.

NOW, THEREFORE BE IT RESOLVED the Board of Commissioners of Sullivan County, meeting in Regular Session on September 18, 2025, authorizes the Sullivan County Purchasing Agent to advertise a Request for Qualifications for tourism promotion and development using normal purchasing procedure to review submissions and negotiation of any contract(s).

FURTHER BE IT RESOLVED these guidelines shall be applied:

- 1) Sullivan County is seeking to contract for consultation regarding and/or provision of tourism promotion and development services for an initial contract period of one year.

- 2) The Purchasing Department will utilize its established protocols to review all responses submitted in answer to the RFQ.
- 3) Day-to-day contact for any contractor(s) would go through the administrative branch of county government via the Finance Director/Deputy to the Mayor, and all contractor(s) shall present a report to the full Board of County Commissioners no less than once each three months.
- 4) In addition, all contractors shall regularly send a representative to the Sullivan County Budget Committee, which shall retain authority granted to said committee in the original resolution approving implementation of a county occupancy tax.

This Resolution shall take effect from and after its passage, the public welfare requiring it. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Adopted this _____ day of _____, 2025.

Reviewed by Chairman: _____
John T. Gardner, Chairman, Sullivan County Commission.

ATTEST: _____
Teresa Jacobs, County Clerk

Delivered to the Sullivan County Mayor or his secretary this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____.

Teresa Jacobs, County Clerk.

ACTION BY MAYOR

Reviewed and ACCEPTED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Reviewed and VETOED by Mayor, Sullivan County: _____
Mayor, Sullivan County

Delivered to the Chairman of the Sullivan County Commission or his designee this the _____ day of _____, 20____ at or about the following time _____ by the following method: _____

Mayor, Sullivan County

Sponsor: Commissioner Zane Vanover

Cosponsor: Commissioner Joyce Crosswhite; Commissioner Jessica Means; Commissioner Joe Carr; Commissioner Hunter Locke; Commissioner Travis Ward.

ACTIONS: 09/11/25 (Work Session) To be considered at regular meeting on 09/18/25.

**Board of County Commissioners
240th Annual Session**

Item ____
No. 2025-09 ____

To the Honorable Richard S. Venable, Sullivan County Mayor, and the Board of Sullivan County Commissioners meeting in Regular Session this 18th day of September 2022.

RESOLUTION To approve the change for Sullivan County Employee's share of Premium participation in the State Insurance plan for the 2025 calendar year.

WHEREAS Sullivan County has participated in the State of Tennessee local government insurance pool for approximately 8 years and each year the State updates the cost for local government to participate in the plan; and,

WHEREAS Sullivan County participation in the Local Government Employee Insurance pool enrollment period starts October 3rd through October 31, 2025; and,

WHEREAS State of Tennessee has designated a percentage increase based upon the participating employee's coverage level; and,

WHEREAS the employer's share (Sullivan County) has been funded in the 2026 FY's approved budget for each department.

NOW THEREFORE BE IT RESOLVED that the Board of County Commissioners of Sullivan County, Tennessee, assembled in regular Session, hereby approves the changes in the employee, monthly share of cost based upon the percentage of premium increases based upon the employee's level of participation as follows:

**Employees only coverage by \$6.29,
Employee Plus Children \$11.45,
Employee plus Spouse \$12.78,
Employee plus family \$17.47.**

See attached schedule for more details.

(Waiver of the Rules requested)

This resolution shall take effect from and after its passage. All resolutions in conflict herewith be and the same rescinded insofar as such conflict exists.

Duly passed and approved this _____ day of _____ 2025.

Attested: _____
Teresa Jacobs, County Clerk

Approved: _____
Richard S. Venable, County Mayor

**Sponsored by: [REDACTED]
Prime Co-Sponsor(s): [REDACTED]**

COMMISSION ACTION:

THIS WAS PASSED OUT TO THE COMMISSION AT THE CONCLUSION OF THE MEETING BY
FINANCE DIRECTOR LARRY BAILEY

U.S. Department of Homeland Security
Region 4
3005 Chamblee Tucker Road
Atlanta, GA 30341



FEMA

August 26, 2025

Mr. Shannon Ball
State Hazard Mitigation Officer
Tennessee Emergency Management Agency
3041 Sidco Drive
Nashville, TN 37204

Reference: Sullivan County Hazard Mitigation Plan

Dear Mr. Ball:

The Federal review of the draft Sullivan County Hazard Mitigation Plan for compliance with the planning requirements contained in 44 CFR §201.6 is complete. The plan is compliant with Federal requirements, subject to formal community adoption. FEMA approval pending adoption does not include the review or approval of content that exceeds the applicable FEMA mitigation planning requirements.

For our office to issue formal approval of the plan, the jurisdiction(s) must submit adoption documentation. Upon receipt of the adoption resolution(s) to our office, we will issue formal approval of the Sullivan County Hazard Mitigation Plan. Once approved, please submit a final copy of the Plan, without draft notations and track changes.

If you or any plan participant need assistance, please do not hesitate to contact Kymberly Kudla, of my staff, at (202) 655-6712.

Sincerely,

A handwritten signature in black ink, reading "Kristen M. Martinenza". The signature is fluid and cursive, with the first name "Kristen" and last name "Martinenza" clearly visible.

Kristen M. Martinenza, P.E.
Risk Analysis Branch Chief

Local Mitigation Plan Review Tool

Cover Page

The Local Mitigation Plan Review Tool (PRT) demonstrates how the local mitigation plan meets the regulation in 44 CFR § 201.6 and offers states and FEMA Mitigation Planners an opportunity to provide feedback to the local governments, including special districts.

1. The Multi-Jurisdictional Summary Sheet is a worksheet that is used to document how each jurisdiction met the requirements of the plan elements (Planning Process; Risk Assessment; Mitigation Strategy; Plan Maintenance; Plan Update; and Plan Adoption).
2. The Plan Review Checklist summarizes FEMA's evaluation of whether the plan has addressed all requirements.

For greater clarification of the elements in the Plan Review Checklist, please see Section 4 of this guide. Definitions of the terms and phrases used in the PRT can be found in Appendix E of this guide.

Plan Information	
Jurisdiction(s)	Sullivan County, Kingsport, Bristol, Bluff City
Title of Plan	Sullivan County Hazard Mitigation Plan
New Plan or Update	Update
Single- or Multi-Jurisdiction	Multi-jurisdiction
Date of Plan	7/20/2025
Local Point of Contact	
Title	Jim Bean, EMA Director
Agency	Sullivan EMA
Address	<u>3193 Hwy 126 Suite 101, Blountville, TN 37617</u>
Phone Number	<u>423.323.6912</u>
Email	Jim Bean <jim.bean@sullivancountyttn.gov>

Additional Point of Contact

Title	Click or tap here to enter text.
Agency	Click or tap here to enter text.
Address	Click or tap here to enter text.
Phone Number	Click or tap here to enter text.
Email	Click or tap here to enter text.

Review Information**State Review**

State Reviewer(s) and Title	Michael Lamphere, EM Planner
State Review Date	7/22/2025

FEMA Review

FEMA Reviewer(s) and Title	Kymberly Kudla, Community Planner
Date Received in FEMA Region	8/21/2025
Plan Not Approved	Click or tap to enter a date.
Plan Approvable Pending Adoption	8/26/2025
Plan Approved	Click or tap to enter a date.

Multi-Jurisdictional Summary Sheet

In the boxes for each element, mark if the element is met (Y) or not met (N).

#	Jurisdiction Name	A. Planning Process	B. Risk Assessment	C. Mitigation Strategy	D. Plan Maintenance	E. Plan Update	F. Plan Adoption	G. HHPD Requirements	H. State Requirements
1	Sullivan County	Y	Y	Y	Y	Y			
2	Kingsport	Y	Y	Y	Y	Y			
3	Bristol	Y	Y	Y	Y	Y			
4	Bluff City	Y	Y	Y	Y	Y			
5									
6									
7									
8									
9									
10									

Plan Review Checklist

The Plan Review Checklist is completed by FEMA. States and local governments are encouraged, but not required, to use the PRT as a checklist to ensure all requirements have been met prior to submitting the plan for review and approval. The purpose of the checklist is to identify the location of relevant or applicable content in the plan by element/sub-element and to determine if each requirement has been “met” or “not met.” FEMA completes the “required revisions” summary at the bottom of each element to clearly explain the revisions that are required for plan approval. Required revisions must be explained for each plan sub-element that is “not met.” Sub-elements in each summary should be referenced using the appropriate numbers (A1, B3, etc.), where applicable. Requirements for each element and sub-element are described in detail in Section 4: Local Plan Requirements of this guide.

Plan updates must include information from the current planning process.

If some elements of the plan do not require an update, due to minimal or no changes between updates, the plan must document the reasons for that.

Multi-jurisdictional elements must cover information unique to all participating jurisdictions.

Element A: Planning Process

Element A Requirements	Location in Plan (section and/or page number)	Met / Not Met
A1: Does the plan document the planning process, including how it was prepared and who was involved in the process for each jurisdiction? (Requirement 44 CFR § 201.6(c)(1))		
A1-a. Does the plan document how the plan was prepared, including the schedule or time frame and activities that made up the plan's development, as well as who was involved?	7-13 Concur	Met
A1-b. Does the plan list the jurisdiction(s) participating in the plan that seek approval, and describe how they participated in the planning process?	2, 7 7-11, Appendix A	Met

Element A Requirements	Location in Plan (section and/or page number)	Met / Not Met
A2. Does the plan document an opportunity for neighboring communities, local and regional agencies involved in hazard mitigation activities, and agencies that have the authority to regulate development as well as businesses, academia, and other private and non-profit interests to be involved in the planning process? (Requirement 44 CFR § 201.6(b)(2))		
A2-a. Does the plan identify all stakeholders involved or given an opportunity to be involved in the planning process, and how each stakeholder was presented with this opportunity?	6-13 Concur, Appendix A	Met
A3. Does the plan document how the public was involved in the planning process during the drafting stage and prior to plan approval? (Requirement 44 CFR § 201.6(b)(1))		
A3-a. Does the plan document how the public was given the opportunity to be involved in the planning process and how their feedback was included in the plan?	9, 15 Concur	Met
A4. Does the plan describe the review and incorporation of existing plans, studies, reports, and technical information? (Requirement 44 CFR § 201.6(b)(3))		
A4-a. Does the plan document what existing plans, studies, reports and technical information were reviewed for the development of the plan, as well as how they were incorporated into the document?	6-13 Concur, Appendix D	Met

ELEMENT A REQUIRED REVISIONS

Required Revision:

Click or tap here to enter text.

Element B: Risk Assessment

Element B Requirements	Location in Plan (section and/or page number)	Met / Not Met
B1. Does the plan include a description of the type, location, and extent of all natural hazards that can affect the jurisdiction? Does the plan also include information on previous occurrences of hazard events and on the probability of future hazard events? (Requirement 44 CFR § 201.6(c)(2)(i))		

B1-a. Does the plan describe all natural hazards that can affect the jurisdiction(s) in the planning area, and does it provide the rationale if omitting any natural hazards that are commonly recognized to affect the jurisdiction(s) in the planning area?

Under each hazard in Ch 2

Met

23	
Dams	25
Drought	31
Earthquakes	36
Extreme Temps	43
Flood	47
Geological	56
Severe Weather	60-62
Tornadoes	67
Wildfire	72

B1-b. Does the plan include information on the location of each identified hazard?

Under each hazard in Ch 2

Met

Dams	26
Drought	34
Earthquakes	40
Extreme Temps	46
Flood	54-55, Appendix D
Geological	59
Severe Weather	66
Tornadoes	68
Wildfire	72-74

Element B Requirements	Location in Plan (section and/or page number)	Met / Not Met
------------------------	--------------------------------------------------	------------------

B1-c. Does the plan describe the extent for each identified hazard?

Under each hazard in Ch 2

Met

Appendix B	
Dams	28
Drought	33
Earthquakes	36
Extreme Temps	43-44
Flood	54-55
Geological	57
Severe Weather	60-61, 63-64
Tornadoes	69
Wildfire	72

B1-d. Does the plan include the history of previous hazard events for each identified hazard?

Under each hazard in Ch 2

Met

23, Appendix B	
Dams	28
Drought	33
Earthquakes	36
Extreme Temps	44
Flood	50-51
Geological	57
Severe Weather	60-61, 63-64
Tornadoes	69
Wildfire	72

B1-e. Does the plan include the probability of future events for each identified hazard, including the type, location and range of anticipated intensities?

Under each hazard in Ch 2

Met

Dams	28
Drought	33
Earthquakes	38
Extreme Temps	44
Flood	51
Geological	57
Severe Weather	64
Tornadoes	69
Wildfire	73

Element B Requirements**Location In Plan
(section and/or page number)****Met//
Not Met**

B1-f. For participating jurisdictions in a multi-jurisdictional plan, does the plan describe any hazards that are unique to and/or vary from those affecting the overall planning area?

Under each hazard in Ch 2

Met

15	
Dams	29
Drought	34
Earthquakes	42
Extreme Temps	46
Flood	54-55
Geological	59
Severe Weather	66
Tornadoes	71
Wildfire	76

B2. Does the plan include a summary of the jurisdiction's vulnerability and the impacts on the community from the identified hazards? Does this summary also address NFIP-insured structures that have been repetitively damaged by floods? (Requirement 44 CFR § 201.6(c)(2)(ii))

B2-a. Does the plan provide an overall summary of each jurisdiction's vulnerability to the identified hazards?

Under each hazard in Ch 2

Met

16, 20, Appendix A & C	
Dams	28-30
Drought	33-35
Earthquakes	39-42
Extreme Temps	44-46
Flood	51-55
Geological	57-59
Severe Weather	64-66
Tornadoes	69-71
Wildfire	74-77

Element B Requirements	Location in Plan (section and/or page number)	Met/ Not Met
------------------------	--------------------------------------------------	-----------------

B2-b. For each participating jurisdiction, does the plan describe the potential impacts of each of the identified hazards on each participating jurisdiction?

Under each hazard in Ch 2

Met

17-18, Appendix A & C	
Dams	29-30
Drought	33-35
Earthquakes	39-42
Extreme Temps	44-46
Flood	51-55
Geological	57-59
Severe Weather	64-66
Tornadoes	69-71
Wildfire	74-77

B2-c. Does the plan address NFIP-insured structures within each jurisdiction that have been repetitively damaged by floods?

50

Met

Concur

ELEMENT B REQUIRED REVISIONS

Required Revision:

Click or tap here to enter text.

Element C: Mitigation Strategy

Element C Requirements	Location in Plan (section and/or page number)	Met / Not Met
------------------------	--------------------------------------------------	------------------

C1. Does the plan document each participant's existing authorities, policies, programs and resources and its ability to expand on and improve these existing policies and programs? (Requirement 44 CFR § 201.6(c)(3))

C1-a. Does the plan describe how the existing capabilities of each participant are available to support the mitigation strategy? Does this include a discussion of the existing building codes and land use and development ordinances or regulations?

11-12, 21

Met

Concur, 71

C1-b. Does the plan describe each participant's ability to expand and improve the identified capabilities to achieve mitigation?

79-80

Met

87-89

Element/Requirements	Location in Plan (section and/or page number)	Met/ Not Met
C2. Does the plan address each jurisdiction's participation in the NFIP and continued compliance with NFIP requirements, as appropriate? (Requirement 44 CFR § 201.6(c)(3)(II))		
C2-a. Does the plan contain a narrative description or a table/list of their participation activities?	11-12, 21 50, 82-84	Met
C3. Does the plan include goals to reduce/avoid long-term vulnerabilities to the identified hazards? (Requirement 44 CFR § 201.6(c)(3)(I))		
C3-a. Does the plan include goals to reduce the risk from the hazards identified in the plan?	78 Concur	Met
C4. Does the plan identify and analyze a comprehensive range of specific mitigation actions and projects for each jurisdiction being considered to reduce the effects of hazards, with emphasis on new and existing buildings and infrastructure? (Requirement 44 CFR § 201.6(c)(3)(II))		
C4-a. Does the plan include an analysis of a comprehensive range of actions/projects that each jurisdiction considered to reduce the impacts of hazards identified in the risk assessment?	87-89 Concur	Met
C4-b. Does the plan include one or more action(s) per jurisdiction for each of the hazards as identified within the plan's risk assessment?	87-89 Concur	Met
C5. Does the plan contain an action plan that describes how the actions identified will be prioritized (including a cost-benefit review), implemented, and administered by each jurisdiction? (Requirement 44 CFR § 201.6(c)(3)(iv)); (Requirement §201.6(c)(3)(iii))		
C5-a. Does the plan describe the criteria used for prioritizing actions?	84-85 Concur	Met
C5-b. Does the plan provide the position, office, department or agency responsible for implementing/administrating the identified mitigation actions, as well as potential funding sources and expected time frame?	87-89 Concur	Met

ELEMENT C REQUIRED REVISIONS

Required Revision:

Click or tap here to enter text.

Element D: Plan Maintenance

Element D Requirements	Location in Plan (section and/or page number)	Met/ Not Met
D1. Is there discussion of how each community will continue public participation in the plan maintenance process? (Requirement 44 CFR § 201.6(c)(4)(iii))		
D1-a. Does the plan describe how communities will continue to seek future public participation after the plan has been approved?	92-93 Concur	Met
D2. Is there a description of the method and schedule for keeping the plan current (monitoring, evaluating and updating the mitigation plan within a five-year cycle)? (Requirement 44 CFR § 201.6(c)(4)(i))		
D2-a. Does the plan describe the process that will be followed to track the progress/status of the mitigation actions identified within the Mitigation Strategy, along with when this process will occur and who will be responsible for the process?	91-93 Concur, 90	Met
D2-b. Does the plan describe the process that will be followed to evaluate the plan for effectiveness? This process must identify the criteria that will be used to evaluate the information in the plan, along with when this process will occur and who will be responsible.	91-93 Concur	Met
D2-c. Does the plan describe the process that will be followed to update the plan, along with when this process will occur and who will be responsible for the process?	91-93 Concur	Met
D3. Does the plan describe a process by which each community will integrate the requirements of the mitigation plan into other planning mechanisms, such as comprehensive or capital improvement plans, when appropriate? (Requirement 44 CFR § 201.6(c)(4)(ii))		
D3-a. Does the plan describe the process the community will follow to integrate the ideas, information and strategy of the mitigation plan into other planning mechanisms?	91-93 Concur	Met

Element D Requirements	Location in Plan (section and/or page number)	Met/ Not Met
D3-b. Does the plan identify the planning mechanisms for each plan participant into which the ideas, information and strategy from the mitigation plan may be integrated?	91-93 Concur	Met
D3-c. For multi-jurisdictional plans, does the plan describe each participant's individual process for integrating information from the mitigation strategy into their identified planning mechanisms?	91-93 Concur	Met

ELEMENT D REQUIRED REVISIONS

Required Revision:

Click or tap here to enter text.

Element E: Plan Update

Element E Requirements	Location in Plan (section and/or page number)	Met/ Not Met
E1. Was the plan revised to reflect changes in development? (Requirement 44 CFR § 201.6(d)(3))		
E1-a. Does the plan describe the changes in development that have occurred in hazard-prone areas that have increased or decreased each community's vulnerability since the previous plan was approved?	15-17 Concur, 29, 34, 42, 46, 59, 66, 75-76	Met
E2. Was the plan revised to reflect changes in priorities and progress in local mitigation efforts? (Requirement 44 CFR § 201.6(d)(3))		
E2-a. Does the plan describe how it was revised due to changes in community priorities?	15-17 13-14, 23, 78	Met
E2-b. Does the plan include a status update for all mitigation actions identified in the previous mitigation plan?	14, 87-89 Concur	Met
E2-c. Does the plan describe how jurisdictions integrated the mitigation plan, when appropriate, into other planning mechanisms?	91 12, 79-82	Met

ELEMENT E REQUIRED REVISIONS

Required Revision:

Click or tap here to enter text.

Element F: Plan Adoption

Element F Requirements	Location in Plan (section and/or page number)	Met/ Not Met
F1. For single-jurisdictional plans, has the governing body of the jurisdiction formally adopted the plan to be eligible for certain FEMA assistance? (Requirement 44 CFR § 201.6(c)(5))		
F1-a. Does the participant include documentation of adoption?	Will include once adopted after FEMA approval	Not Met
F2. For multi-jurisdictional plans, has the governing body of each jurisdiction officially adopted the plan to be eligible for certain FEMA assistance? (Requirement 44 CFR § 201.6(c)(5))		
F2-a. Did each participant adopt the plan and provide documentation of that adoption?	Will include once adopted after FEMA approval	Not Met

ELEMENT F REQUIRED REVISIONS

Required Revision:

Click or tap here to enter text.

Element G: High Hazard Potential Dams (Optional)

HHPD Requirements	Location in Plan (section and/or page number)	Met/ Not Met
HHPD1. Did the plan describe the incorporation of existing plans, studies, reports and technical information for HHPDs?		
HHPD1-a. Does the plan describe how the local government worked with local dam owners and/or the state dam safety agency?	25-30	Met
HHPD1-b. Does the plan incorporate information shared by the state and/or local dam owners?	27	Met

HHPD Requirements	Location in Plan (section and/or page number)	Met / Not Met
HHPD2: Did the plan address HHPDs in the risk assessment?		
HHPD2-a. Does the plan describe the risks and vulnerabilities to and from HHPDs?	28	Met
HHPD2-b. Does the plan document the limitations and describe how to address deficiencies?	25-30	Met
HHPD3: Did the plan include mitigation goals to reduce long-term vulnerabilities from HHPDs?		
HHPD3-a. Does the plan address how to reduce vulnerabilities to and from HHPDs as part of its own goals or with other long-term strategies?	28-30	Met
HHPD3-b. Does the plan link proposed actions to reducing long-term vulnerabilities that are consistent with its goals?	87-89	Met
HHPD4-a. Did the plan include actions that address HHPDs and prioritize mitigation actions to reduce vulnerabilities from HHPDs?		
HHPD4-a. Does the plan describe specific actions to address HHPDs?	87-89	Met
HHPD4-b. Does the plan describe the criteria used to prioritize actions related to HHPDs?	86-89	Met
HHPD4-c. Does the plan identify the position, office, department or agency responsible for implementing and administering the action to mitigate hazards to or from HHPDs?	87-89	Met

HHPD Required Revisions

Required Revision:

Click or tap here to enter text.

Element H: Additional State Requirements (Optional)

Element H Requirements	Location in Plan (section and/or page number)	Met/ Not Met
This space is for the State to include additional requirements.		
Click or tap here to enter text.	Click or tap here to enter text.	Choose an item.

Plan Assessment

These comments can be used to help guide your annual/regularly scheduled updates and the next plan update.

Element B. Risk Assessment

Strengths

- Section 1.6.2: Development and growth section provides more detail for each participating jurisdiction.

Opportunities for Improvement

- Provide jurisdiction level maps for the wildfire urban interface. Maps should provide sufficient detail and scale to clearly identify the hazard locations within and/or affecting assets owned by the participating jurisdiction(s).
- Elaborate on the vulnerabilities of each jurisdiction's assets such as people, structures, systems, and natural resources for each identified hazard (Flood does a good job on page 52 of including additional details on vulnerabilities for geographic, structural, and people).

Element C. Mitigation Strategy

Strengths

- One completed action and 14 new actions added that span different types of solutions.

Element E. Plan Update

Opportunities for Improvement

- Review all parts of the plan for consistency. Page 88 shows one project has been completed however page 14 says 0 have been completed.
- Elaborate on how the jurisdiction(s) integrated information from the mitigation plan into other planning mechanisms, as a demonstration of progress in local hazard mitigation efforts over the past five years. Page 12 provides a table for this purpose, but it is not clear that this is what the table is trying to convey within the plan.

Sullivan County Renewak Insurance 2026 Renewal Rates						
	2026 State of TN				Per bi-weekly Pay	
	Limited	Health Savings	Premier	Standard		
Premiums					213	
Employee Only	\$675.00	\$624.00	\$904.00	\$832.00		
Employee + Children	\$1,048.00	\$967.00	\$1,402.00	\$1,290.00		
Employee + Spouse	\$1,554.00	\$1,434.00	\$2,080.00	\$1,914.00		
Employee + Family	\$1,826.00	\$1,685.00	\$2,444.00	\$2,249.00		
HSA Contributions (Difference Between Health Savings and Limited Premium)						
Employee Only		\$51.00				
Employee + Children		\$81.00				
Employee + Spouse		\$120.00				
Employee + Family		\$141.00				
Employee Portion of Premiums					Increase Per Pay Period	
					7.7% period	
Monthly Premiums						
Employee Only	\$88.04	\$88.04	\$317.04	\$245.04	\$6.78	\$3.39
Employee + Children	\$160.16	\$160.16	\$514.16	\$402.16	\$12.33	\$6.17
Employee + Spouse	\$178.70	\$178.70	\$704.70	\$538.70	\$13.76	\$6.88
Employee + Family	\$244.30	\$244.30	\$862.30	\$667.30	\$18.81	\$9.41
Bi-Monthly Premium						
Employee Only	\$44.02	\$44.02	\$158.52	\$122.52		
Employee + Children	\$80.08	\$80.08	\$257.08	\$201.08		
Employee + Spouse	\$89.35	\$89.35	\$352.35	\$269.35		
Employee + Family	\$122.15	\$122.15	\$431.15	\$333.65		
County Portion of Premiums						
Monthly Premium						
Employee Only	\$586.96	\$586.96	\$586.96	\$586.96		
Employee + Children	\$887.84	\$887.84	\$887.84	\$887.84		
Employee + Spouse	\$1,375.30	\$1,375.30	\$1,375.30	\$1,375.30		
Employee + Family	\$1,581.70	\$1,581.70	\$1,581.70	\$1,581.70		

County Funding Based on September 2025 Enrollment					TOTAL	Annual County Co
	Limited	Health Savings	Premier	Standard		
Employee Only	256	43	26	25	350	\$2,465,234.67
Employee + Children	51	8	4	3	66	\$703,168.75
Employee + Spouse	123	5	2	7	137	\$2,261,001.30
Employee + Family	137	20	6	4	167	\$3,169,735.00
	567	76	38	39	720	\$8,599,139.72
Annual Rate Increase						\$749,981.30

Sullivan County



AND THEREUPON COUNTY COMMISSION ADJOURNED AT 7:22 P.M. UPON MOTION MADE BY COMMISSIONER CALTON TO MEET AGAIN IN REGULAR SESSION ON SEPTEMBER 18, 2025.



JOHN T. GARDNER

COMMISSION CHAIRMAN